

**City Council Meeting  
November 4, 2024  
6:30PM, Municipal Court Room  
Minutes**

**Call to Order:** The meeting was called to order by Mayor Michael Johnson at 6:30PM.  
Council Member Present: Alexis Boles, Richard Bracknell, Hiley Miller, Casey Russom, Howard Walden

**Invocation and Pledge of Allegiance:** led by Mayor Michael Johnson

**Public Comments:**

Linda Walden- She wanted the Mayor to know that these people wanted to make sure that you haven't forgotten about the situation at the Senior Center with Cathleen and her daughter. She wanted to make sure that they are working on a solution so that the Senior Center members can be reassured.

**Invited Guests:**

Chief Creig Lee introduced Temple's newest Police Officer, Officer Ryan Buice.

**Approval of Agenda, as presented**

There was a motion by Council Member Walden to approve the agenda as presented, second by Council Member Boles. Vote 4-0.

**Approval of Minutes**

There was a motion by Council Member Walden to approve the October 7, 2024 City Council Meeting minutes, second by Council Member Bracknell. Vote 5-0.

**Announcements**

Mayor Johnson asked Council Member Bracknell to speak regarding the Thanksgiving event. Mr. Bracknell explained that it will be on Thanksgiving Day from 11:00am-2:00pm. This is for everyone, there is no cost and no questions asked. You can also call and request that your meal be delivered. Last year approximately 335 individuals were served.

**Consent Agenda:** There was a motion by Council Member Bracknell to approve the consent agenda (items 1-5 are posted below), second by Council Member Boles. Vote 5-0.

1. Authorize the pay scale to be maintained with the yearly cost-of-living percentages.
2. Per the Federal Labor Standards Act (FLSA), authorize Community Development Director Deidra Walker to receive the annual salary of \$58,656.00, beginning the first pay period in

January 2025, to meet the threshold for exemption on overtime pay requirements for exempt-status employees.

3. Reclassify the position of Field Maintenance Coordinator from pay grade 11 to pay grade 13 to align all coordinator positions.
4. Adopt a four percent (4%) water and two (2%) percent sewer rate increase effective with the December billing cycle in conjunction with Carroll County Water Authority's six percent increase being charged to the City of Temple.
5. Approve for fiscal year 2025 (a) two percent (2%) cost of living increase effective with the first pay period in January 2025 for all full-time City of Temple employees who have completed their initial probationary employment period, and (b) merit increases up to three percent (<3%) for full-time employees at the time of their annual evaluation.

#### New Business

1. Discussion, as needed, on the proposed FY2025 Operating and Capital Budgets in preparation for the upcoming public hearings: 1<sup>st</sup> Public Hearing on Monday, November 18, at 6:00 p.m., and the 2<sup>nd</sup> Public Hearing on December 2, at 6:30 p.m.

There was no action needed on this item and no discussion was needed.

#### Closing Comments by Mayor and Council

Howard Walden- wanted to remind everyone to vote tomorrow. Next Monday is Veterans Day, don't forget to thank a veteran.

Mayor Johnson- The Christmas Parade and Tree lighting will take place on December 5<sup>th</sup> at 5:00PM.

**Executive Session, if needed:** Mayor Johnson explained that there was a need for executive session regarding legal and personnel. There will be no action taken after. There was a motion by Council Member Bracknell to go into Executive Session, second by Council Member Miller. Vote 5-0.

There was a motion by Council Member Miller to come out of Executive Session, second by Council Member Russom. Vote 5-0.

**Adjournment:** There was a motion to adjourn by Council Member Bracknell, second by Council Member Walden. Vote 5-0. The meeting adjourned at 7:36PM.