



# AGENDA

## City Council Meeting

6:30 PM – Monday, November 4, 2024

Municipal Court Room, 240 Rome Street, Temple, GA 30179

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Call to Order.....Mayor Michael Johnson  
 Invocation and Pledge of Allegiance.....Mayor Michael Johnson  
 Public Comments  
 Invited Guests.....Mayor Michael Johnson  
     Introduction of Temple’s newest Police Officer, Officer Ryan Buice.....Chief Lee  
 Approval of Agenda, as presented.....Mayor Michael Johnson  
 Approval of Minutes.....Mayor Michael Johnson  
     October 7, 2024 City Council Meeting.....Mayor Michael Johnson  
 Announcements.....Lisa Jacobson, Mayor Michael Johnson

### Consent Agenda

1. Authorize the pay scale to be maintained with the yearly cost-of-living percentages.
2. Per the Federal Labor Standards Act (FLSA), authorize Community Development Director Deidra Walker to receive the annual salary of \$58,656.00, beginning the first pay period in January 2025, to meet the threshold for exemption on overtime pay requirements for exempt-status employees.
3. Reclassify the position of Field Maintenance Coordinator from pay grade 11 to pay grade 13 to align all coordinator positions.
4. Adopt a four percent (4%) water and two (2%) percent sewer rate increase effective with the December billing cycle in conjunction with Carroll County Water Authority’s six percent increase being charged to the City of Temple.
5. Approve for fiscal year 2025 (a) two percent (2%) cost of living increase effective with the first pay period in January 2025 for all full-time City of Temple employees who have completed their initial probationary employment period, and (b) merit increases up to three percent (<3%) for full-time employees at the time of their annual evaluation.

### New Business

1. Discussion, as needed, on the proposed FY2025 Operating and Capital Budgets in preparation for the upcoming public hearings: 1<sup>st</sup> Public Hearing on Monday, November 18, at 6:00 p.m., and the 2<sup>nd</sup> Public Hearing on December 2, at 6:30 p.m.

### Closing Comments by Mayor and Council

### Executive Session, if needed

### Adjournment